

Austin College

(Monthly)

Employee Optional Life (the lesser of \$500,000 or 5 x salary)

Employee Election	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70-74
10,000	0.50	0.50	0.50	0.70	1.00	1.50	2.30	3.70	5.00	8.50	19.60
20,000	1.00	1.00	1.00	1.40	2.00	3.00	4.60	7.40	10.00	17.00	39.20
30,000	1.50	1.50	1.50	2.10	3.00	4.50	6.90	11.10	15.00	25.50	58.80
40,000	2.00	2.00	2.00	2.80	4.00	6.00	9.20	14.80	20.00	34.00	78.40
50,000	2.50	2.50	2.50	3.50	5.00	7.50	11.50	18.50	25.00	42.50	98.00
60,000	3.00	3.00	3.00	4.20	6.00	9.00	13.80	22.20	30.00	51.00	117.60
70,000	3.50	3.50	3.50	4.90	7.00	10.50	16.10	25.90	35.00	59.50	137.20
80,000	4.00	4.00	4.00	5.60	8.00	12.00	18.40	29.60	40.00	68.00	156.80
90,000	4.50	4.50	4.50	6.30	9.00	13.50	20.70	33.30	45.00	76.50	176.40
100,000	5.00	5.00	5.00	7.00	10.00	15.00	23.00	37.00	50.00	85.00	196.00
110,000	5.50	5.50	5.50	7.70	11.00	16.50	25.30	40.70	55.00	93.50	215.60
120,000	6.00	6.00	6.00	8.40	12.00	18.00	27.60	44.40	60.00	102.00	235.20
130,000	6.50	6.50	6.50	9.10	13.00	19.50	29.90	48.10	65.00	110.50	254.80
140,000	7.00	7.00	7.00	9.80	14.00	21.00	32.20	51.80	70.00	119.00	274.40
150,000	7.50	7.50	7.50	10.50	15.00	22.50	34.50	55.50	75.00	127.50	294.00
160,000	8.00	8.00	8.00	11.20	16.00	24.00	36.80	59.20	80.00	136.00	313.60
170,000	8.50	8.50	8.50	11.90	17.00	25.50	39.10	62.90	85.00	144.50	333.20
180,000	9.00	9.00	9.00	12.60	18.00	27.00	41.40	66.60	90.00	153.00	352.80
190,000	9.50	9.50	9.50	13.30	19.00	28.50	43.70	70.30	95.00	161.50	372.40
200,000	10.00	10.00	10.00	14.00	20.00	30.00	46.00	74.00	100.00	170.00	392.00
210,000	10.50	10.50	10.50	14.70	21.00	31.50	48.30	77.70	105.00	178.50	411.60
220,000	11.00	11.00	11.00	15.40	22.00	33.00	50.60	81.40	110.00	187.00	431.20
230,000	11.50	11.50	11.50	16.10	23.00	34.50	52.90	85.10	115.00	195.50	450.80
240,000	12.00	12.00	12.00	16.80	24.00	36.00	55.20	88.80	120.00	204.00	470.40
250,000	12.50	12.50	12.50	17.50	25.00	37.50	57.50	92.50	125.00	212.50	490.00
260,000	13.00	13.00	13.00	18.20	26.00	39.00	59.80	96.20	130.00	221.00	509.60
270,000	13.50	13.50	13.50	18.90	27.00	40.50	62.10	99.90	135.00	229.50	529.20
280,000	14.00	14.00	14.00	19.60	28.00	42.00	64.40	103.60	140.00	238.00	548.80
290,000	14.50	14.50	14.50	20.30	29.00	43.50	66.70	107.30	145.00	246.50	568.40
300,000	15.00	15.00	15.00	21.00	30.00	45.00	69.00	111.00	150.00	255.00	588.00
310,000	15.50	15.50	15.50	21.70	31.00	46.50	71.30	114.70	155.00	263.50	607.60
320,000	16.00	16.00	16.00	22.40	32.00	48.00	73.60	118.40	160.00	272.00	627.20
330,000	16.50	16.50	16.50	23.10	33.00	49.50	75.90	122.10	165.00	280.50	646.80
340,000	17.00	17.00	17.00	23.80	34.00	51.00	78.20	125.80	170.00	289.00	666.40
350,000	17.50	17.50	17.50	24.50	35.00	52.50	80.50	129.50	175.00	297.50	686.00
360,000	18.00	18.00	18.00	25.20	36.00	54.00	82.80	133.20	180.00	306.00	705.60
370,000	18.50	18.50	18.50	25.90	37.00	55.50	85.10	136.90	185.00	314.50	725.20
380,000	19.00	19.00	19.00	26.60	38.00	57.00	87.40	140.60	190.00	323.00	744.80
390,000	19.50	19.50	19.50	27.30	39.00	58.50	89.70	144.30	195.00	331.50	764.40
400,000	20.00	20.00	20.00	28.00	40.00	60.00	92.00	148.00	200.00	340.00	784.00
410,000	20.50	20.50	20.50	28.70	41.00	61.50	94.30	151.70	205.00	348.50	803.60
420,000	21.00	21.00	21.00	29.40	42.00	63.00	96.60	155.40	210.00	357.00	823.20
430,000	21.50	21.50	21.50	30.10	43.00	64.50	98.90	159.10	215.00	365.50	842.80
440,000	22.00	22.00	22.00	30.80	44.00	66.00	101.20	162.80	220.00	374.00	862.40
450,000	22.50	22.50	22.50	31.50	45.00	67.50	103.50	166.50	225.00	382.50	882.00
460,000	23.00	23.00	23.00	32.20	46.00	69.00	105.80	170.20	230.00	391.00	901.60
470,000	23.50	23.50	23.50	32.90	47.00	70.50	108.10	173.90	235.00	399.50	921.20
480,000	24.00	24.00	24.00	33.60	48.00	72.00	110.40	177.60	240.00	408.00	940.80
490,000	24.50	24.50	24.50	34.30	49.00	73.50	112.70	181.30	245.00	416.50	960.40
500,000	25.00	25.00	25.00	35.00	50.00	75.00	115.00	185.00	250.00	425.00	980.00

Spouse Optional Life up to \$50,000 not to exceed 50% of employee amount.

Spouse Election	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69
10,000	0.50	0.50	0.50	0.70	1.00	1.50	2.30	3.70	5.00	8.50
15,000	0.75	0.75	0.75	1.05	1.50	2.25	3.45	5.55	7.50	12.75
20,000	1.00	1.00	1.00	1.40	2.00	3.00	4.60	7.40	10.00	17.00
25,000	1.25	1.25	1.25	1.75	2.50	3.75	5.75	9.25	12.50	21.25
30,000	1.50	1.50	1.50	2.10	3.00	4.50	6.90	11.10	15.00	25.50
35,000	1.75	1.75	1.75	2.45	3.50	5.25	8.05	12.95	17.50	29.75
40,000	2.00	2.00	2.00	2.80	4.00	6.00	9.20	14.80	20.00	34.00
45,000	2.25	2.25	2.25	3.15	4.50	6.75	10.35	16.65	22.50	38.25
50,000	2.50	2.50	2.50	3.50	5.00	7.50	11.50	18.50	25.00	42.50