

**NETWORK OF PROFESSIONAL DEVELOPMENT AND SUPPORT**

**FEEDBACK ON TEACHING AND PEDAGOGY**  
Department colleagues:  
1.  
2.  
Outside department colleagues:  
1.  
2.

**INSTITUTIONAL PROCESSES AND POLICIES**  
Divisional Dean  
1.  
Department Chair  
1.

**ACCOUNTABILITY FOR YOUR GOALS**  
1.  
2.

**PROFESSIONAL SUPPORT AND ADVOCATES**  
Pre-tenure colleagues  
1.  
2.  
Senior colleagues  
1.  
2.  
External  
1.  
2.

**YOU**

**EMOTIONAL SUPPORT**  
Friends:  
1.  
2.  
Family:  
1.  
2.  
Other:  
1.  
2.

**INTELLECTUAL COMMUNITY**  
Austin College:  
1.  
2.  
External  
1.  
2.

**SAFE SPACE**  
1.  
2.

**ROLE MODELS**  
1.  
2.  
3.