

**Elizabeth A. Gill, Ph.D.**  
**Academic Vice President and Dean of the Faculty**  
**Austin College**

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**EDUCATION**

Ph.D. Sociology, University of Texas, Austin, 1994  
M.A. Medical Sociology, Yale University, 1987  
B.A. Sociology, Trinity University, San Antonio, Texas, 1984

**CURRENT POSITION**

**Academic Vice President and Dean of the Faculty, Austin College, 2018 to present**

- Facilitated the creation of interdisciplinary *Data Science, Environmental and Public Health, Digital Literacy, and Makerspace Programs*
- Oversaw implementation of new experientially based general education curriculum (e.g. Compass Curriculum)
- Led science, social science, and humanities/fine arts divisions in comprehensive *Strategic Initiatives and Planning* effort to enhance existing programs and pursue interdisciplinary and experiential initiatives
- Promoted development and implementation of humanities professional development and leadership program (e.g. PATH)
- Coordinated the development of the *Liberal Arts Business Program* and associated advisory board
- Involved in planning/building of the Morris Business Center; Communications, Media, and Theatre Building; and chapel renovation
- Coordinated pathways agreements with regional community colleges and gateways/crosswalk agreements with universities
- Coordinated new and existing grants and grant opportunities for underrepresented populations (e.g. NSF SStem; IUSE; NOYCE)
- Developed and supported consortium agreement for Chinese language program
- Developed vocational curricular and co-curricular programs for transfer, first- and second- year students; implemented collaborative vocational exploration program with Career Services
- Coordinated policies/programs for retiring and retired faculty
- Worked with Institutional Advancement to engage alumni donors and corporate leaders, external partners and agencies
- Redesigned Academic Affairs web presence and social media campaign

**LEADERSHIP EXPERIENCE**

**Dean, College of Arts and Sciences, Canisius College, 2016-2018**

Responsible for providing effective planning, comprehensive leadership, program review, budget oversight, data analysis, assessment, and institutional coordination, supervision and oversight of all affairs and activities for the 39 departments/programs, 3 graduate programs, and 134 full-time faculty members in the College of Arts and Sciences.

- Facilitated the creation of interdisciplinary *Sustainability, Digital Humanities, and Makerspace Programs*
- Led department chairs and program directors in comprehensive *Strategic Initiatives and Planning* effort to enhance existing programs and pursue interdisciplinary and experiential initiatives
- Coordinated the development of the *Masters in Data Analytics* program and collaborated in the creation of the *Physicians Assistance* program
- Coordinated articulation agreements with regional community colleges and secondary schools
- Developed and supported AJCU consortium agreement for the modern language and physics program
- Created *Diversity Hiring* and *Differential Faculty Workload* policies
- Implemented an *Administrative Fellows Program* to enhance faculty leadership development and succession planning
- Created the *Faculty Legacy Project* to honor and support retiring/retired faculty
- Engaged with and fostered support from alumni, donors, advisory boards, and corporate leaders, external partners and agencies
- Created an *Arts & Sciences Advisory Council* comprised of alumni and regional supporters of the College
- Launched the College of Arts and Sciences social media campaign

#### **Director, Honors Program, Randolph-Macon College, 2013-2016**

Responsible for formulating, coordinating and implementing an institutional initiative to enhance the presence and viability of the Honors Program.

- Restructured program's curricular and co-curricular requirements to include community-based learning, research, and thesis requirements
- Developed and implemented an e-portfolio programmatic assessment strategy
- Responsible for grant and donor fundraising around new program initiatives

#### **Director, Women's Leadership Network, Randolph-Macon College, 2013-2016**

Responsible for creating a program devoted to recruiting, supporting, advancing, and retaining a diverse community of women.

- Developed programs to foster a collaborative mentoring atmosphere among faculty members and broaden the program's impact to increase the number of faculty with mentors
- Created career development and mentoring programs
- Worked toward increasing the number of women in leadership positions

#### **American Council on Education Fellow, Class of 2013-2014**

##### **Host placement: DePaul University, Chicago, Illinois**

Nominated by provost of home institution and selected as one of 50 Fellows for premier senior academic leadership program for the 2013-2014 academic year. The ACE Fellows Program is designed to strengthen institutional capacity and build leadership in higher education by identifying and preparing promising faculty and administrators for senior leadership positions. Under the mentorship of President Dennis Holtschneider, Provost

Patricia O'Donoghue, and Vice President of Strategic Planning Jay Braatz, further developed skills required for senior administrative positions through attendance at senior level meetings, individual mentoring sessions, and participation in the budgetary process.

Institutional projects included an examination of:

- Enrollment management strategies, programs, and initiatives
- Online learning policies and approaches
- Institutional development and fundraising
- Diversity recruitment and retention
- Alternative business models for higher education.

#### **Director/Co-Director, Social Justice Community Engagement and Leadership Program, Randolph-Macon College, 2011-2013**

Led campus-wide curricular and co-curricular discussions and activities directed toward the creation of academic service learning experiences around social justice issues.

- Coordinated with the Curriculum Committee to include community-based experiential learning courses part of existing general education requirements
- Collaborated with Office of Student Affairs staff to build upon existing co-curricular service learning and leadership initiatives
- Secured start-up monies from Jessie Ball duPont Foundation and \$25,000.00 donor gift

#### **Chair, Department of Sociology/Anthropology, Randolph-Macon College, 1996-2012**

Responsible for the growth and development of the Sociology and Anthropology Department from a one person to five-person department and one of the three largest majors on campus that regularly contributes to majors and programs across the campus.

- Increased the presence and contribution of the department with the addition of Anthropology
- Creation of trans-disciplinary programmatic creation/implementation of Environmental Studies, Black Studies, International Studies, and Women's Studies
- Academic Human Resources: Reviewed and made recommendations to the Provost regarding sabbatical requests, promotion and tenure evaluations, and persistence of non-tenure track faculty appointments
- Chair of departmental searches and departmental liaison for college-wide search committees
- Coordinated, implemented, and assessed curricular reform and revision
- Formulated, coordinated, and implemented departmental accreditation assessment
- Responsible for coordinating, implementing, and evaluating student advising
- Responsible for budget preparation and implementation

#### **Acting Dean of the College, Randolph-Macon College, 2005-2006**

Responsible for the administration and assessment of student success initiatives and a college-wide assessment of academic space and course offerings.

- Administrative Member of the Academic Integrity Council, Curriculum Committee, Committee on College Life, Chairs and Program Directors Council, and Executive Council
- Coordinated college-wide course offerings
- Supported Chief Academic Officer in academic initiatives and policies

#### **Director, Womens Studies Program, Randolph-Macon College, 2004-2007**

Responsible for coordinating interdisciplinary program curricular offerings as well as working closely with the Women's Resource Center to provide services and campus-wide programming around women's issues and issues of diversity and difference.

- Chair, Women's Studies Council comprised of college-wide representation from departments and programs
- Formulated, coordinated, and implemented program accreditation assessment
- Chaired program searches; acted as program liaison for college-wide trans-disciplinary searches
- Responsible for tenure and promotion evaluations

**Associate Director, First Year Experience, Randolph-Macon College, 2004-2007;  
Member, First Year Advisory Board, Randolph-Macon College, 2007-2010**

Led campus-wide strategic planning efforts around revision and implementation of the general education curriculum.

- Coordinated, implemented, and assessed the experiential project-based three-course First-Year Experience (FYE) required of all first-year students
- Created and implemented FYE faculty development opportunities
- Involved in the development and implementation of community-wide co-curricular activities required of all FYE students

**Director, Criminal Justice Program, Our Lady of the Lake University, San Antonio, Texas. 1994-1996**

Developed curricular and experiential Criminal Justice Program.

- Cultivated community partner relationships for internship experiences
- Supervised undergraduate interns within community agency settings

**LEADERSHIP DEVELOPMENT**

- *Middle States Commission on Higher Education Peer Reviewer Training Workshop*, Philadelphia, PA, March 2018
- *Council of Colleges of Arts and Sciences: Deans and Development Workshop*, Nashville TN, July 2017
- *AJCU Jesuit Leadership Seminar*, Loyola University Chicago, June 2017
- *WNY Consortium of Higher Education and the Women's Leadership Institute*, 2016 to present
- *AJCU Arts & Sciences Deans' Conference*, Fordham University, September 2016
- *Non-Profit Financial Management Graduate Course*, DePaul University, Winter Quarter 2014
- American Conference of Academic Deans (ACAD) Symposia: *New Designs for Integrative Learning: Curricular Pathways, Departments, and the Future of Arts and Sciences*, Washington, D.C., January 2014
- American Association of American Colleges & Universities (AAC&U) Conference: *Quality, E-Quality and Opportunity*, Washington, D.C., January 2014
- Harvard Institute: *Inner Strength of Successful Leaders*, Boston, November 2013
- American Council of Education Fellows Retreats, Chicago, August, 2013; Miami, January 2013; Atlanta, 2014
- *Society for College and University Training (SCUP) I Training*, Chicago, August 2013; *SCUP II Training*, San Diego, California, March 2014; *SCUP III Training*, Atlanta, Georgia, June 2014 (SCUP Certification)

- Member, *Virginia Network of Women Administrators (ACE)* 2010-2016

## ACADEMIC POSITIONS

**Canisius College**, Buffalo, New York, 2016 to present  
 Dean of the College of Arts and Sciences  
 Professor of Sociology

**Randolph-Macon College**, Ashland, Virginia, 1996 to 2016  
 Charles J. Potts Professor of Sociology (2007 to 2016)  
 Professor (2006 to 2016)  
 Associate Professor (2002-2006)  
 Assistant Professor (1996 to 2002)

**American Council on Education Fellow**, Class of 2013-2014  
 Host placement: *DePaul University, Chicago, Illinois*

**Our Lady of the Lake University**, San Antonio, Texas, 1994-1996  
 Assistant Professor and Director of Criminal Justice Program

**University of Texas, Austin**, Austin, Texas, 1989-1994  
 Assistant Instructor (1992-1994)  
 Research Assistant (1993-1994)  
 Teaching Assistant (1989-1994)

**Austin Community College**, Austin Texas, 1994  
 Instructor

**Dallas Community College**, Eastfield Branch, Mesquite, Texas, 1988-1989  
 Instructor

**Yale University**, New Haven, Connecticut, 1984-1987  
 Teaching Assistant (1984-1987)  
 Research Assistant (1985-1987)

## PROFESSIONAL CONTRIBUTIONS TO INSTITUTION

### Canisius College (2016 to present):

**Member, Strategic Planning Committee**, Canisius College, 2016 to present

- Responsible for implementing the *Strategic Initiatives* planning process in the College of Arts and Sciences and acquiring resources for Sustainability, Digital Humanities, Makerspace, Data Analytics, and Border Studies programmatic development
- Developed Sustainability and New Americans initiatives for the President's *New Buffalo Institute*

**Member, Budget Committee**, Canisius College, 2016 to present

- Responsible for administering collaborative process whereby department chairs and program directors identified budgetary priorities, opportunities, and constraints

- Contributed to the development of institutional budget for the upcoming year
- Developed communication and feedback strategy between committee and college community

**Member, Committee on Faculty Status, Canisius College, 2016 to present**

- Participated in review process for promotion and tenure, personnel issues, and Faculty Handbook policy development and changes
- Developed and administered *Inclusive Hiring* policies

**Member, Academic Program Review Board, Canisius College, 2016 to present**

- Responsible for evaluating and reviewing new and existing programs, academic policies, and academic planning
- Prioritized program requests for faculty lines and/or capital purchases
- Evaluated existing programs on a three-year rotating basis

**Member, Core Curriculum Committee, Canisius College, 2016 to present**

- Responsible for coordination of Core offerings and assessment efforts

**Member, Outcomes Assessment Advisory Committee (OAAC – College of Arts and Sciences) and Assessment Outcomes Committee (AOC – college-wide), Canisius College, 2016 to present**

- Facilitated the collection, organization, analysis, and reporting of data in accordance with MSCHE accreditation requirements

**Randolph-Macon College (1996 to 2016):**

**Member, Strategic Planning Committee, Randolph-Macon College, 2013 to 2016**

- Responsible for empirically monitoring progress on current strategic plan while laying the groundwork for new strategic planning process
- Cultivated grant opportunities to acquire monies for faculty development in the strategic planning objective areas of academic service learning and technological pedagogical initiatives (e.g. blended learning, distance learning, inter and intra campus curricular collaboration)

**Member, Committee on Resources and Plans, Randolph-Macon College, 2013 to 2016**

- Responsible for meeting independently with department chairs and program directors to establish budgetary priorities, opportunities, and constraints
- Developed institutional budget for upcoming fiscal year in conjunction with Administration and Board of Trustees

**Member, Ad-hoc Blended Distance Learning Committee, Randolph-Macon College, 2014 to 2016**

- Responsible for assessing the viability of distance learning opportunities in the languages with other VFIC institutions
- Responsible for identifying existing distance learning pedagogical practices
- Cultivated resources to provide faculty development opportunities around distance learning

**Member, Committee on the Faculty, Randolph-Macon College, 2003-2013**

- Responsible for Faculty reviews for promotion and tenure, sabbatical requests, personnel issues, faculty development, and Faculty Handbook policy development and changes; recommendations made to Faculty and Provost
- Developed and administered *Minority Opportunity* and *Spousal Hiring* policies

**Member, Committee on Assemblies and Special Events (CASE), Randolph-Macon College, 2004-2013**

- Responsible for administering endowed programming funds for campus-wide events and speakers
- Member, Academic Integrity Council**, Randolph-Macon College, 2009-2013
- One of two elected faculty members on a student committee charged with setting academic integrity policy and adjudicating violations
- Member, Workload Taskforce**, Randolph-Macon College, 2010
- Participated in the collection and analysis of institutional teaching/workload data for faculty consideration
- Southern Association of Colleges and Schools (SACS) Accreditation Leadership Team**, 2006-2007
- Responsible for coordinating the initial development of the institution's Quality Enhancement Plan (QEP)
- Member, Presidential Search Committee**, Randolph-Macon College, 2005-2006
- One of two elected faculty members of search committee comprised of trustees and administrators charged with conducting the nation-wide search for the current R-MC President
- Member, Higgins Fellows**, Randolph-Macon College, 2002-2006
- Charged with the provision of mentorship to new faculty members on teaching, professional activity, and service tenure requirements
  - Developed college-wide faculty development programming and opportunities
- Chair and Member, Assessment Committee**, Randolph-Macon College, 1997-2003; 2001-2004
- Responsible for coordination of college-wide departmental, programmatic, and institutional unit assessment efforts
  - Facilitated the collection, organization, analysis, and reporting of data in accordance with SACS accreditation requirements
- Chair and Member, Curriculum Review Committee**, Randolph-Macon College, 1998-2003; 2015 to present.
- Restructured General Education program including the creation and implementation of a year-long, four course First Year Experience; implemented and evaluated the existing academic program
  - Approved/disapproved proposals for new courses, essential course content changes, independent study programs, and honors courses
- Member, Executive Committee**, Randolph-Macon College, 1999-2000
- Made recommendations to the Faculty Meeting on matters of academic governance, international administration of Faculty affairs, and rules of procedure.
  - Resolved questions of committee jurisdictions, coordinated committee operations, and made jointly, with the Administration, appointments to other College Committees; acted as advisory group to the President, and as a liaison between the President and Faculty
- Member, Scholarship Committee**, Randolph-Macon College, 1998-2000
- Determined policies on all scholarships and served in an advisory capacity on other forms of financial aid

## GRANTS

- Principal investigator: *Andrew W. Mellon Foundation Grant* (blended/online learning initiatives), \$500,000.00.

- Principal investigator: *Jessie Ball DuPont Grant* (monies for external program review), \$2,150.00.
- Principal investigator: *Jessie Ball duPont Grant* (development of academic service-learning program at R-MC, 2013), \$5,000.00 and an additional \$25,000.00 from donor
- Co-principal investigator: *Direct Care Alliance Grant* (development of a direct care worker credential, 2009-2010 through the Ford Foundation), \$15,000.00
- Co-principal administration: *Jessie Ball DuPont Grant* (First Year Experience curricular and co-curricular initiative, 2004-2007), \$800,000.00
- Co-principal investigator: Hanover county *I Care Community Builders Collaborative* (examination of pre-teen substance abuse, 2001-2005), \$300,000.00
- Co-principal investigator: Hanover county *Fast Program* (public service advertising for prevention of substance abuse, 2004-2005), \$15,000.00
- Competitive *Walter Williams Craigie Grant*, Randolph-Macon College, 1997, 2000, 2003, 2005, 2009, 2012
- Competitive *Rashkind Grant* for Sabbatical Research, Randolph-Macon College, 2004
- Hanover County *Black Cultural Society Grant*, 2001-2002
- International Studies Grant for African Studies, Randolph-Macon College, 2000

#### **AWARDS, HONORS, AND FELLOWSHIPS**

- *Honorable Mention for Handbook of Sociology and Human Rights* in the ASA Human Rights Section's Gordon Hirabayashi Book Award, 2014
- *ACE Fellow*, 2013-2014 (Placement: DePaul University, Chicago, Illinois)
- *Silberman Seminar Fellow*, United States Holocaust Museum, Washington, D.C., 2011
- *Samuel Nelson Gray Distinguished Professor Award*, Randolph-Macon College, 2006
- Winner of the *Stanley L. Saxton Applied Research Award*, presented at the Midwest Sociological Association Meetings, Omaha, Nebraska, 2005
- *Hospice Education Institute: Cross-Cultural Institute on Palliative Care*, United Kingdom, 2004
- *Higgins Fellow*, Randolph-Macon College, 2003-2005
- *SCHEV Outstanding Faculty Award Nominee*, Randolph-Macon College, 2001
- *CASE Professor of the Year Nominee*, Randolph-Macon College, 1999, 2000, 2001
- *Thomas-Branch Award for Teaching Excellence*, Randolph-Macon College, 1998
- National Endowment for the Humanities, Summer Institute: *A History of Death in America*, New York City, New York, Summer, 1998
- *Our Lady of the Lake Award for Teaching Excellence*, 1996

#### **TEACHING**

Course offerings included disciplinary, interdisciplinary, experiential, travel, and research-based experiences: Foundations of Sociology and Anthropology; Population, Poverty and the Environment; Remembering the Holocaust: Past, Present and Future (Travel Course: Germany, Poland, Czech Republic); Human Rights in the Global Village (Travel Course: El Salvador, Guatemala); Social Research Methods; Health, Healing and Illness; Health, Healing and Gender (Travel Course: Ghana, Africa); Death and Dying; Aging and the Life Course; Social Movements; Military Sociology; Sociological Theory; Field Research; Senior Projects.

#### **SPECIAL TEACHING EXPERIENCE**

- SUMMER UNDERGRADUATE RESEARCH FELLOWSHIP MENTOR: Randolph-Macon College, Ashland Virginia. Supervision of 15 summer undergraduate research projects 2004 to 2016.
- SOCIOLOGY FIELD STUDIES PROGRAM: Randolph-Macon College, Ashland Virginia. Supervision of senior research projects. 1997-2016.
- SOCIOLOGY INTERNSHIP PROGRAM: Randolph-Macon College, Ashland, Virginia. Placement and supervision of undergraduate interns within community organizational settings. 1996-2016.
- DIRECTOR/COORDINATOR CRIMINAL JUSTICE PROGRAM: Our Lady of the Lake, University, San Antonio, Texas. Supervise undergraduate interns within community agency settings. 1994-1996.

## TEACHING AWARDS

- Samuel Nelson Gray Distinguished Professor Award, 2006.
- Higgins Fellow, 2003 to 2005.
- SCHEV Outstanding Faculty Award Nominee, October 2001.
- Case Professor of the Year Nominee, 1999, 2000, 2001.
- Thomas-Branch Award for Teaching Excellence, March, 1998.
- Our Lady of the Lake Award for Teaching Excellence, May, 1996.

## RESEARCH EXPERIENCE

- CO-PRINCIPAL INVESTIGATOR: *Direct Care Alliance* Development of a Direct Care Worker Credential, 2009 to 2010.
- CO-PRINCIPAL INVESTIGATOR: Hanover County *I Care Community Builders Collaborative*, 2001 to 2005.
- CO-PRINCIPAL INVESTIGATOR: Hanover County *FAST Program*, 2004 to 2005.
- RESEARCH ASSISTANT: University of Texas, Austin, Texas. Developed and conducted observational study of eldercare in Austin area. Summer, 1991.
- RESEARCH ASSISTANT: Yale University/City of New Haven, New Haven, Connecticut; Program Coordinator and Monitor for Mayor's Task Force on Health. In charge of observing, monitoring and analyzing behavior and data on AIDS victimization in New Haven and the surrounding area. 1985-1987.
- RESEARCH ASSISTANT: Yale University, New Haven, Connecticut. Developed and conducted research on behavior and data on AIDS victimization. Dr. Charles Perrow, Coordinator. 1986.

## PUBLICATIONS

### Articles:

- Elizabeth Gill. 2016. "Theory," in David L. Brunnsma, Keri E. Iyall Smith, and Brian K. Gran (Eds.) *Expanding the Human in Human Rights: Toward a Sociology and Human Rights*. Boulder, CO: Paradigm Publishers. Forthcoming.
- Elizabeth Gill. 2015. "Don't Suicide Me: Social Sources of Disconnection and War-Related Traumatic Experiences." Ed. Diana Medlicott, *Making Sense of: Suicide, Self-Harm and Assisted Dying*. Forthcoming.
- Elizabeth Gill. 2013. "A Sociology of Human Rights," in Brunnsma, Smith and Mann eds. *Handbook of Sociology and Human Rights*. St. Paul, MN: Paradigm Publishing.

- Elizabeth Gill. 2008. "Hope and the Social Construction of the Future." *International Journal of the Humanities*, 6(3): 9-14.
- Elizabeth Gill. 2008. "Between Organizations, Family, and Death: Hospice Workers within the Hospice Organization." Ed. Asa Kasher. *Dying and Death: Inter-Disciplinary Perspective (At the Interface/Probing the Boundaries)*. 37: 187-202.
- Elizabeth Gill. 2007. "The Salience of 'Hope' and the Social Construction of Alternative Futures" *International Journal of the Humanities*, publication pending.
- Elizabeth Gill. 2006. "Complementary Alternative Medicine, Palliative Care, and the Hospice Alternative." *International Journal of Knowledge, Culture and Change Management*, 6(5): 109--116.
- Gideon Sjoberg, Elizabeth Gill and Norma Williams. 2005. "La sociologia de los derechos humanos" in *Analisis Y Perspectivas De La Globalizacion* (Sociology and Human Rights: Problems and Possibilities). Eds. Ana Maria Aragonés, Aida Villaobos and Maria Teresa Correa. 1(2): 49-84. Somewhat of abridged translation of *Social Problems* article listed below.
- Elizabeth Gill. 2005. "Human Agency and Social Organizations: Caring Creatively within Health Care Organizations." 5<sup>th</sup> Annual International Conference on Knowledge, Culture and Change in Organizations Proceedings, Rhodes, Greece.
- Elizabeth A. Gill. 2005. *FAST Program Evaluation: Families and Schools Together* (Hanover School District). Hanover Community Services Grant report.
- Elizabeth A. Gill. 2005. *FAST Program Evaluation: Families and Schools Together* (Charles City School District). Hanover Community Services Grant report.
- Elizabeth A. Gill. 2005. *FAST Program Evaluation: Families and Schools Together* (Goochland School District). Hanover Community Services Grant report.
- Elizabeth Gill. 2004. "Between Organizations, Family and Death: Caring Creatively Within the Hospice Organization." Pp. 153-161 in the *Probing the Boundaries* series entitled *Making Sense Of: Dying and Death*, Ed. Laura Cruz. Oxford: Inter-Disciplinary Press.
- Elizabeth A. Gill. 2004. Social Norming Campaign: Tobacco Use among Middle-School Students, *ICARE Community Builders* grant report.
- Elizabeth A. Gill. 2004. Social Norming Campaign: Alcohol Use among High School Students, *ICARE Community Builders* grant report.
- Gideon Sjoberg, Elizabeth Gill, and Leonard D. Cain. 2003. "Countersystem Analysis and the Construction of Alternative Futures." *Sociological Theory*, 21(3): 210-233.
- Gideon Sjoberg, Elizabeth Gill, and Joo Ean Tan. 2003. "Social Organization." Pp. 411-432 in *Handbook for the Study of Symbolic Interactionism*. Ed. Larry Reynolds and Nancy J. Herman-Kinney. New York: Altamira Press.
- Elizabeth Gill. 2002. "Expanding the Possibilities of Pragmatism and Symbolic Interaction: A Tribute to Gideon Sjoberg." *Studies in Symbolic Interaction*, 25: 51-54.
- Elizabeth Gill. 2002. "Unlocking the Iron Cage: Human Agency and Social Organizations." *Studies in Symbolic Interaction*, 25: 109-128.
- Gideon Sjoberg, Elizabeth Gill and Norma Williams. February 2001. "Sociology and Human Rights: Problems and Possibilities." *Social Problems*, 48: 11-47.
- Elizabeth Gill. 1999. "'Hope' and the Construction of the Future." *Virginia Humanities Conference Proceedings*.
- Elizabeth Gill. 1998. "Volunteer as Listener." *Hospice of Central Virginia Newsletter*, October.

- Gideon Sjoberg, Elizabeth Gill, and Norma Williams. 1997. "The Reemergence of John Dewey and American Pragmatism." *Studies in Symbolic Interaction: A Research Annual*, 21.
- Gideon Sjoberg, Norma Williams, Elizabeth Gill, and Kelly F. Himmel. 1995. "Family Life and Racial and Ethnic Diversity: An Assessment of Communitarianism, Liberalism and Conservatism." *Journal of Family Issues*, 16: 246-274.
- Gideon Sjoberg, Elizabeth Gill, Norma Williams and Katherine Kuhn. 1995. "Ethics, Human Rights and Sociological Inquiry: Genocide, Politicide and Other Issues of Organizational Power." *American Sociologist*, 26: 8-19.
- Elizabeth Gill. 1994. "Death as a Social Problem: Organizations, Family and the Dying Process." *Society for the Study of Social Problems Conference Proceedings*.

#### **Book and Article Reviews:**

- Books Reviews, *The Great Plains Sociologist: The Metaphorical Society: An Invitation to Social Theory* by Daniel Rigney (Fall, 2003); *Nickel and Dimed: On (Not) Getting By in America* by Barbara Ehrenreich (Fall, 2002); *Runaway World: How Globalization is Reshaping Our Lives*, by Anthony Giddens (Fall, 2001); *Transgressing Borders: Critical Perspectives on Gender, Household and Culture*, edited by Suzan Ilcan and Lynne Phillips (Fall, 1999); *The American Way of Death Revisited*, by Jessica Mitford (Spring, 1999); *Modern Social Theory: Key Debates and New Directions*, by Derek Layder (Fall, 1998); *Social Organization of Medical Work* by Strauss, Fagerhaugh, Suczek and Wiener (Spring, 1998); *Crime Control As Industry* by Nils Christie. *The Great Plains Sociologist* (Spring, 1996).
- Reviewer: *Sociological Spectrum* (1997-1998).
- Reviewer: *Social Problems* (2004 to 2010).
- Reviewer: *International Journal of Knowledge, Culture and Change Management* (2006).

#### **Manuscripts in Progress:**

- Elizabeth Gill. *The Unhealed Wounds of War: Social Sources of Disconnection and War Related Traumatic Experiences*.
- Elizabeth Gill. *A Sociological Model of Human Rights*.

#### **PROFESSIONAL AWARDS**

Winner of the 2005 Stanley L. Saxton Applied Research Award for her manuscript entitled "Expanding Upon Dewey-Mead's Conception of the Social Mind: The Case of Hospice Volunteers" presented at the Midwest Sociological Association Meetings, Omaha, Nebraska. March 2005.

#### **PRESENTATIONS**

- "Don't Suicide Me: Social Sources of Disconnection and War-Related Traumatic Experiences" presented at the Making Sense of Death, Dying, and Suffering, Prague, Czech Republic, November 2014.
- "The Unhealed Wounds of War: Social Sources of Disconnection and War Related Traumatic Experiences" presented at the Eastern Sociological Association Meetings, Boston, Massachusetts, March 2013.
- "Carving-out Space to Combat Poverty", Emerging Leaders in Architecture Program, Richmond, Virginia, February 2013.

- “The Unhealed Wounds of War: Social Sources of Disconnection and War Related Traumatic Experiences” to be presented at the Eastern Sociological Association Meetings, Boston, Massachusetts, March 2013.
- “Social Theory and Human Rights: Challenges and Possibilities” author meets critic roundtable at the Eastern Sociological Association Meetings, Boston, Massachusetts, March 2013.
- “Remember”, SMBW Architect’s Virginia War Memorial Symposium, Richmond, Virginia, June 2013.
- “Intentionality within Organization: Wounded Warriors and the Unhealed Wounds of War” presented at the International Sociological Association Meetings, Buenos Aires, Argentina, August 2012.
- “Social Theory and Human Rights: Challenges and Possibilities” author meets critic roundtable at the American Sociological Association Meetings, Denver, Colorado, August 2012.
- “Sociology of Human Rights: Suicide as a Human Rights Issue” presentation at the American Sociological Association meetings in Denver, Colorado, August 2012.
- “Social Theory and the Human Rights Agenda” presented at the Southern Sociological Association Meetings, New Orleans, Louisiana, March 2012.
- “Contemplative Practice as a Strategy for Social Change” presented at the Southern Sociological Association Meetings, Atlanta, Georgia, April 2010.
- “Expanding the Boundaries of the Classroom: Service Learning and the Liberal Arts Experience” presented at the Southern Sociological Association Meetings, New Orleans, Louisiana, April 2009.
- “Sociology of ‘Hope’: The Social Construction of Knowledge, Higher Education and the Future” to be presented at the Second Universities World Forum, Mumbai, India, January 2009.
- “The Salience of ‘Hope’ and the Social Construction of Alternative Futures” presented at the International Conference on New Directions in the Humanities, Istanbul, Turkey, July 2008.
- “‘Hope’ and the Social Construction of the Future” presented at the American Sociological Association *Confronting Fundamental Problems in Society and Sociology* Conference, New York, N.Y. August 2007.
- “‘Hope’ and the Social Construction of the Future” virtual presentation at the International Conference on New Directions in the Humanities, Paris, France July 2007.
- “Applying Dewey-Mead’s Conception of the Social Mind: Caring and the Case of Hospice Volunteers” presented at the Eastern Sociological Association Meetings, Philadelphia, P.A. March 2007.
- “Complementary Alternative Medicine, Palliative Care, and the Hospice Alternative” presented at the Society for the Study of Social Problems, Montreal Canada. August 2006.
- “Complementary Alternative Medicine, Palliative Care, and the Hospice Alternative: Medicine’s Reclamation of Death”? presented as a virtual presentation at the International Conference on Knowledge, Culture and Change in Organizations, Prato, Italy. July 2006.
- “Teaching through the Passage: A Collaborative and Innovative Approach to the First-Year Experience presented at the Lilly-East Conference on College and University Teaching, University of Delaware, Newark Delaware. April 2006.
- “Palliative Medicine and the Subversion of the Hospice Ideal” presented at the Eastern Sociological Association Meetings, Boston, MA. March 2005

- “Complementary Alternative Medicine, Palliative Care, and the Hospice Alternative: Medicine’s Reclamation of Death”? presented at the American Sociological Association Meetings, Philadelphia, P.A. August 2005.
- "Human Agency and Social Organizations: Caring Creatively within Health Care Organizations," virtual presentation at the 5th International Conference on Knowledge, Culture and Change in Organizations, Rhodes Greece. July 2005.
- “Applying Dewey-Mead’s Conception of the Social Mind: Caring and the Case of Hospice Volunteers,” presented at the Eastern Sociological Association Meetings Washington D.C., March 2005.
- “Expanding Upon Dewey-Mead’s Conception of the Social Mind: The Case of Hospice Volunteers,” presented at the Joint Symbolic Interaction and Ethnographic Research and North Central Sociological Association Conferences Northwestern Sociological Association, Pittsburg, PA. April, 2005.
- “Between Organizations, Family, and Death: Caring Creatively within the Hospice Organization” presented at the Hospice Education Institute, London England. May 2004.
- “Caring Creatively within Structured Medical Settings,” presented at the American Sociological Association Meetings, San Francisco, CA. August 2004.
- “Between Organizations, Family, and Death: Caring Creatively within the Hospice Organization,” presented at the Making Sense of Death and Dying conference, Paris France. November 2003.
- “Caring and Dying within Organizational Settings: An Examination of the Creativity of Hospice Volunteers,” presented at the Southwestern Sociological Association Meetings, San Antonio, TX. April 2003.
- *Author Meets Critic Session: “The Metaphorical Society: An Invitation to Social Theory by Daniel Rigney,”* Southwest Social Science Association Meetings, San Antonio, TX. March 2003.
- “Human Agency and Social Organizations: Caring Creatively within the Hospice Organization,” presented at the Eastern Sociological Association Meetings, Philadelphia PA. March 2003.
- "Human Agency and Social Organizations: An Examination of Caring and Creativity of Human Agents," presented at the American Sociological Association Meetings, Chicago IL. August 2002.
- “The Perspective of the College-Wide Curriculum Review Committee on the Place of Speech Communication in the Liberal Arts College General Education Curriculum,” presented at the National Communications Association Meeting, Atlanta GA., November 2001.
- “The Family and Death And Dying: An Exploratory Analysis of the Hospice Volunteer as Surrogate Family Member,” presented at the American Sociological Association Meetings, Anaheim, CA. August, 2001.
- American Sociological Association Meetings, Panelist for Professional Workshop: “Preparing Future Faculty for the Range of Academic Jobs,” presented at the American Sociological Association Meetings, Anaheim, CA. August, 2001.
- "A Sociological Model of Hope," presented at the Southwestern Social Science Association, Fort Worth, Texas. March, 2001.
- “Sociology and Human Rights: Problems and Possibilities,” presented with Dr. Gideon Sjoberg and Dr. Norma Williams at the American Sociological Association national meetings, Washington, D.C.; August 2000.

- "Family, Organizations and Death: A Study of Changing Family Patterns in the Public and Private Spheres," presented at the Southwest Social Science Association Meetings, Galveston, Texas; April, 2000.
- "The Sociology of 'Hope' and the Social Construction of the Future," presented at the Eastern Sociological Association Meetings, Baltimore, Maryland; March 2000.
- "The Liberal Arts Curriculum: Strive For Excellence or Back to the Basics," presented with Dr. Brenda Davis at the AGLS Conference, "Great Debates about Liberal Education: Function, Structure, Outcomes," Richmond, Virginia; October 1999.
- "Social Problems Theory and the Construction of Alternative Futures," presented with Dr. Gideon Sjoberg at the Society for the Study of Social Problems national meetings, Chicago, Illinois; Aug 1999.
- "Hoping in the Iron Cage," presented at the Southwest Social Science Association Meetings, San Antonio, Texas; April 1999
- "Family, Organizations and Death," presented at the Eastern Sociological Association Meetings, Boston, Mass.; March 1999.
- "'Hope' and the Construction of the Future," presented at The Virginia Humanities Conference, Staunton, Virginia; March 1999.
- "The Hospice Volunteer and the Negotiation of Death: An Evaluation of Interaction within Organizational Settings," presented at the Society for Applied Sociology National Meetings, Denver, Colorado; October, 1998.
- "Unlocking the Iron Cage: Organizations and Symbolic Interactionism," presented at the Society for the Study of Symbolic Interactionism National Meetings, San Francisco, California; August, 1998.
- "Family, Organizations, and Death and Dying," presented at the Southwest Social Science Association meetings, Corpus Christi, Texas; March, 1998.
- "Toward the Preservation of the Lifeworld: Social Justice and the Negotiation of Death." presented at the Eastern Sociological Association Meetings, Philadelphia, Pennsylvania; March, 1998.
- "The Negotiation of Death and the Lifeworld: A Study in Communicative Rationality," presented at the Society for the Study of Symbolic Interactionism National Meetings, Toronto, Canada; August, 1997.
- "The I, the We and the Them: Ethics versus Human Rights," presented at the Eastern Sociological Association Meetings, Baltimore, Maryland; April, 1997.
- "'Hope' and the Construction of the Future," presented at the Southwestern Sociological Association Meetings, New Orleans, Louisiana; March, 1997
- "The I, the We and the Them," presented at the Society for the Study of Symbolic Interactionism, New York City, New York; August, 1996.
- "The Role of the Hospice Volunteer and the Negotiation of Death," presented at the American Sociological Association Meetings, New York City, New York; August, 1996.
- "Ex-Con's, Family Life and the System" presented at the Southwestern Sociological Association Meetings, Houston, Texas; March, 1996.
- "The Role of the Hospice Volunteer in the Negotiation of Death," presented at the Mid-South Sociological Association Meetings, Mobile, Alabama; October, 1995
- "Discourse, the Family and Communicative Rationality: A Critique of Habermas' Theory of Communicative Rationality," presented at the American Sociological Association Meetings, Washington, D.C.; August, 1995.
- "The Lifeworld and Death And Dying: A Symbolic Interactionist Perspective," presented at the Southwestern Sociological Association Meetings, Dallas/Forth Worth, Texas; March, 1995.

- "Death as a Social Problem: Organizations, Family and the Dying Process," presented at the Society for the Study of Social Problems, Los Angeles, California; August, 1994.
- "A Critical Analysis of Communicative Rationality: Procedural Rules and the Private Sphere," presented at the Southwestern Sociological Association Meetings, San Antonio, Texas; March, 1994.
- "The Changing Nature of the Family: The Organizational Context of Death," presented at the Southwestern Sociological Association Meetings, San Antonio, Texas; March, 1994.
- "Countersystem Analysis and the Sociology of the Future," presented at the American Sociological Association Meetings (roundtable), Miami Beach, Florida; August, 1993 (with Gideon Sjoberg).
- "Alternative Futures: A Countersystem Analysis," presented at Southwestern Sociological Association Meetings New Orleans, Louisiana; March, 1993 (with Gideon Sjoberg).
- "A Countersystem Analysis of Existing Death," presented at Southwestern Sociological Association Meetings, Austin, Texas; March, 1991.

### **GRANTS AND FELLOWSHIPS**

- Principal investigator: Andrew W. Mellon Foundation Grant (blended/online learning initiatives), \$500,000.00.
- Principal investigator: Jessie Ball DuPont Grant (monies for external program review), \$2,150.00. 2015.
- ACE Fellows Program, 2013-2014.
- Principal investigator: Jessie Ball duPont Grant (development of academic service-learning program at R-MC, 2013), \$5,000.00 and an additional \$25,000.00 from donor
- Silberman Seminar Fellow, United States Holocaust Museum, Washington, D.C., Summer 2011.
- Co-principal investigator: Direct Care Alliance Grant (development of a direct care worker credential, 2009-2010 through the Ford Foundation), \$15,000.00
- Co-principal administration: Jessie Ball DuPont Grant (First Year Experience curricular and co-curricular initiative, 2004-2007), \$800,000.00
- Co-principal investigator: Hanover county I Care Community Builders Collaborative (examination of pre-teen substance abuse, 2001-2005), \$300,000.00
- Co-principal investigator: Hanover county Fast Program (public service advertising for prevention of substance abuse, 2004-2005), \$15,000.00
- Hospice Education Institute, Cross-Cultural Institute on Palliative Care in the United Kingdom. Spring 2004.
- Competitive Walter Williams Craigie Grant, Randolph-Macon College, 1997, 2000, 2003, 2005, 2009, 2012
- Competitive Rashkind Grant for Sabbatical Research, Randolph-Macon College, 2004
- Hanover County Black Cultural Society Grant, 2001-2002
- International Studies Grant for African Studies, Randolph-Macon College, 2000
- National Endowment for the Humanities, Summer Institute entitled "A History of Death in America." Summer, 1998.

### **PROFESSIONAL AFFILIATIONS**

Association for Contemplative Mind in Higher Education, 2013-present.

Alpha Sigma Nu, 1917-present.  
Phi Kappa Phi, 1992-present.  
Alpha Kappa Delta, 1984-present.  
American Sociological Association, 1993-2016.  
Southwestern Social Science Association, 1989-2004; 2009 to 2016.  
Society for the Study of Symbolic Interactionism, 1993-2010.  
Society for the Study of Social Problems, 1993-2010.  
Eastern Sociological Association, 1996-2010.

## **PROFESSIONAL ORGANIZATION INVOLVEMENT**

- Co-organizer of Virginia War Memorial Symposium, June 2013.
- American Sociological Association *Nominations Committee*, August 2005 to 2006.
- Society for the Study of Social Problem's *Lee Founders Award Committee* for 2002-2003.
- Discussant, Medical Sociology Roundtable, August 2002.
- Book Review Editor: *Great Plains Sociologist*, 2001-2003.
- Member elect of the Southwest Social Science Association Interdisciplinary Program Committee, Summer 2001 to 2005.
- Member elect of the Southwest Social Science Association Membership Committee, Summer 2001 to 2006.
- Member elect of the Southwest Social Science Association Site Policy Committee, Summer 2001 to 2006.
- Organizer and Discussant: *Undergraduate Research I* for the Southwest Social Science Association meetings, March 2001.
- Organizer and Discussant: *Undergraduate Research II* for the Southwest Social Science Association meetings, March 2001.
- Organizer and Discussant: *Social Change and the Future* for the Southwest Social Science Association meetings, March 2001.
- Organizer and Discussant: *Realistic Utopias and Alternative Futures* for the American Sociological Association meetings, August, 2000.
- Member elect of the Society for the Study of Social Problems Membership Committee August 2000 to present.
- Organizer and Discussant: *The Family* for the Southwestern Social Science Association meetings, April, 2000.
- Organizer and Discussant: *Social Change of the Future* for the Southwestern Social Science Association meetings, April, 1999.
- Discussant: Student Session at the Eastern Sociological Association Meetings, March 1999.
- Member elect of the Executive Committee of the Southwestern Social Science Association, March 1998 to present.
- Organizer and Discussant: *Social Change of the Future* for the Southwestern Social Science Association meetings, April, 1998.
- Organizer for session honoring Dr. Gideon Sjoberg, Society for the Study of Symbolic Interactionism, August, 1998.
- Organizer and Discussant: *Social Justice and Democracy*, Society for the Study of Symbolic Interactionism meetings, August, 1997.
- Organizer and Discussant: *Sociology of the Future* section, Southwestern Social Science Association meetings, March, 1997.

- Organizer and Discussant: *Deviance* section, Southwestern Social Science Association meetings, March, 1996.
- Member of the Blumer Committee, Society for the Study of Symbolic Interaction. 1995-1996.