



Library Director **George T. and Gladys H. Abell Library Center**

Austin College seeks a creative, innovative, and strategic leader to serve as the next College Library Director of the [George T. and Gladys H. Abell Library Center](#). The ideal candidate will be a visionary leader with a deep understanding of and commitment to the mission, values, goals, and pedagogical approaches of academic libraries and liberal arts traditions. Candidates must hold an ALA-accredited Master of Library and Information Science (or equivalent) degree or an international equivalent, or an advanced degree in a relevant field, as well as demonstrate effective leadership and management experience in a library setting, including supervision, planning and budgeting. An understanding of the unique environment of a small liberal arts college is important. The successful candidate is someone who keeps abreast of the trends in librarianship and in technology useful to the library's mission and function.

Reporting to the Vice President of Academic Affairs/Dean of the Faculty (VPAA/DoF), the Library Director is a critical partner in, and facilitator of, intensive student and faculty intellectual and experiential engagement. The next Library Director will build upon a solid foundation and excellent collections to collaboratively develop and articulate a comprehensive strategic vision for the library. Working closely with the VPAA/DoF, library staff, and the Executive Director of Information Technology, the next Director must develop measurable goals and articulate new priorities that will guide the library's path forward, encompassing both Abell Library's role on campus and its relationship to the evolving information landscape. The next Library Director will identify creative and effective ways to continue the evolution of Abell Library, by building access through a range of content platforms to an increasingly global, diverse, and relevant collection of high-quality materials in both digital and print forms, and by working with the Executive Director of Information Technology to reconfigure existing space to create collaborative work spaces for students to create, learn, and collaborate through various tools and emerging technologies.

Responsibilities include, but are not limited to, directing library operations, managing and supervising library faculty and staff; developing a short and long term strategic plan for the library consistent with the college's mission; managing all expenditures; assessing the quality and effectiveness of programs and services; serving on college committees; preparing reports and other documents necessary to meet obligations to both internal requestors and the external professional world; participating in library instruction and reference; and acting as the chief advocate and spokesperson for the library both on campus and while attending conferences and meetings of various library-related organizations.

[Austin College](#) is a leading national independent liberal arts college located north of Dallas in Sherman, Texas. Founded in 1849, it is the oldest institution of higher education in Texas operating under original charter and name. Recognized nationally for academic excellence in the areas of international education, pre-professional training, and leadership studies, the College provides an academically challenging and lively community of students and teachers committed to intellectual growth through individual and collaborative endeavors.

Candidates should include: letter of application, CV, statement of librarianship philosophy, a diversity and inclusion statement (which must indicate how candidates would address diversity in the execution of the position's duties), and three letters of recommendation. Please combine materials into one PDF document and email to LibrarySearch@austincollege.edu.

For full consideration, applications must be received by October 15, 2022. Initial video conference interviews will occur in late October 2022 and on-campus interviews in early November 2022.

Austin College is an *Equal Opportunity / Affirmative Action Employer* that serves a diverse student body and is committed to the same in the hiring process. Applicants must be currently authorized to work in the United States for any employer.