



Assistant Professor of Spanish

The Austin College [Department of Classical and Modern Languages](#) invites applications for the tenure-track position of Assistant Professor of Spanish. Candidates must have PhD in Spanish in hand before the position begins in August 2024.

Field of specialization is open. Research and teaching in Latin American literature and culture is preferred. The search committee is especially interested in candidates who, through their research, teaching, and/or service, will contribute to the diversity and excellence of the academic community. Preference given to areas of specialization focused on historically marginalized racial, ethnic, gender, indigenous, and socio-economic groups. Areas of interest may include, but are not limited to, Caribbean studies, Southern Cone studies, Andean studies, Afro-Latinidad, Gender studies, Queer studies, U.S. Latinx, Borderlands studies, and Transatlantic studies.

Candidates must demonstrate native or near-native fluency in Spanish and English. Commitment to and evidence of excellence in undergraduate teaching is especially important. The position requires teaching introductory to upper-level undergraduate language, literature, and culture courses. The teaching load is three courses every fall and spring semester, a January Term course every other year, and directorship of the Spanish Language House on a rotating basis. Teaching responsibilities also include the First Year Seminar course in English every four years. Experience beyond the classroom in student mentoring, interdisciplinary collaborations, academic or cultural events, and community-engaged learning is desirable.

The successful candidate will have strong commitments to innovative teaching in a liberal arts environment and to encouraging diversity in their classroom, in their pedagogy, and in their approach to Hispanic language, literature and culture. Each member of the Austin College community is responsible for creating and maintaining a culture of inclusion that engages students and valorizes each other's contribution to our shared educational mission. The successful candidate will show how their teaching and research agenda relate to the Austin College liberal arts curriculum, including the new general degree requirements (Systems of Power, Privilege, and Inequality; Global Diversity) and the writing curriculum.

Austin College is highly committed to ensure diversity, equity, and inclusion across campus. Austin College is a small liberal arts college with a diverse student body and a growing Hispanic student population. The Spanish program is fully committed to the standards of DEI in the hiring process as well as in the classroom and in academic research. The successful candidate will join a vibrant Spanish program with faculty offering courses which analyze and critique systemic racism, colonialism, inequalities based on gender and sexuality, ethnocentrism, and regionalism.

[Austin College](#) is a leading national private liberal arts college located north of Dallas in Sherman, Texas. Founded in 1849, it is the oldest institution of higher education in Texas operating under original charter and name. Recognized nationally for academic excellence in the areas of international education, pre-professional training, and leadership studies, the College provides an academically challenging and lively community of students, staff, and faculty committed to intellectual growth through individual and collaborative endeavors. Austin College (AC) is one of 40 schools profiled in Loren Pope's influential book, *Colleges That Change Lives*.

Candidates should send the following:

- letter of application
- CV
- copies of graduate transcripts (unofficial are sufficient for the application),
- statement of teaching philosophy, no more than one page
- statement of research, no more than one page
- a diversity and inclusion statement (which must indicate the ways candidates address diversity in their teaching, scholarship, and/or service), no more than one page

Please combine materials into one PDF document and email it to SpanishSearch@austincollege.edu.

Three references should send recommendation letters directly to the aforementioned email address with the candidate's name in the subject line.

For full consideration, applications must be received by September 25, 2023. Initial video conference interviews will occur in October and on-campus interviews in late October and early November. Review of applications will continue until the position is filled.

Austin College is an *Equal Opportunity Employer* that serves a diverse student body and is committed to the same in the hiring process. Applicants must be currently authorized to work in the United States for any employer.